Unstoppable nursing careers,
right here.
Med Center Health®

GRADUATE NURSE RESIDENCY PROGRAM

Med Center Health offers a Graduate Nurse Residency Program designed to support and nurture new graduate nurses as they transition from a novice new graduate to an experienced, competent and confident nurse professional during the first 6 months of practice. Through this structured program, Med Center Health provides the support and resources that graduate nurses need to make this transition successful. Graduate Nurse Residency Orientation includes:

- **Didactic presentations and discussion on clinical topics and patient situations**
- **Simulation with multiple patient situations and critical patient changes in a safe learning environment**
- **Hands-on experience with equipment**
- **Interdepartmental visits**
- **Department-specific classes to meet the unique requirements of your nursing unit**
- **Critical care classes for specialty nursing units**
- **Preceptor-led unit orientation**
- **Interdisciplinary teaching**
- **Advanced Cardiac Life Support certification training**
- **Pediatric Life Support certification training**
- **Trauma Informed Care training**

AVAILABLE AREAS

- Acute Care Rural Hospitals
- Advanced Heart Care
- Ambulatory Services
- CCU
- Emergency Department
- ICU
- Long Term Care
- Medical Services
- Neuro
- Oncology
- Orthopaedics
- PCU
- Post-Operative Services
- Surgery
- Vascular Surgery
- Women's Services

PERKS AND INCENTIVES

Recent graduates who accept and begin full-time nursing positions at any Med Center Health facility will be eligible to choose from one of the following two hiring incentives:

Student Loan Forgiveness/Loan Assistance Option

Earn up to $25,000 to repay student loans; Med Center Health helps you fund your student loan payments up to $5,000 a year for up to 5 years, tax free.*

Real Life Examples:

Kaylee	Reduced her standard payment from $691 to $267. Med Center Health pays Kaylee's $267 monthly loan and Kaylee pays $0 for the first 5 years. Her loan forgiveness is anticipated to be $45,559.
Lucas	Reduced his standard payment from $584 to $162. Med Center Health pays Lucas' $162 monthly loan and Lucas pays $0 for the first 5 years. His loan forgiveness is anticipated to be $45,912.
Hannah	Reduced her standard payment from $628 to $174. Med Center Health pays Hannah's $174 monthly loan and Hannah pays $0 for the first 5 years. Her loan forgiveness is anticipated to be $47,373.

or

Recruiting Incentive

$10,000*, paid out on regular paychecks over your first year of employment. That's $384.62 extra over 26 pay checks for lattes, car payments, dog walkers or anything else on your list.

*Program participation subject to all applicable payroll taxes and plan eligibility requirements; continuing employment required for participation.

TUITION REIMBURSEMENT

Full-time regular and part-time regular employees who have completed 3 months of employment in a full-time or part-time position and are pursuing secondary school degree programs in the following clinical areas are eligible for up to $5,000 in tuition reimbursement in each calendar year.*

- Registered Nurse (including Master's and Doctorate degree nursing programs)
- Advanced Practice Registered Nurse

*Includes a one-year employment commitment in a full-time or part-time position following receipt of tuition reimbursement.

"Early on in life, I wanted to be a nurse. At 19 I wanted to join a team that would help me achieve this goal. I found that team, in Med Center Health. Together, dreams are realized and goals are achieved."

JENNY GOAD, RN
CLINICAL MANAGER
ENDOSCOPY, OUTPATIENT RECOVERY

AVAILABLE LOCATIONS:

The Medical Center at Albany
The Medical Center at Bowling Green
The Medical Center at Caverna
The Medical Center at Franklin
The Medical Center at Russellville
The Medical Center at Scottsville

COMPENSATION & BENEFITS

Our total compensation package is competitive, with benefits you can tailor to meet your needs. Our full and part-time employees are eligible for a full suite of benefits, including medical, dental and vision coverage, life insurance, retirement savings plan, paid time off, tuition assistance, exceptional healthcare through our Med Center Health Primary Care clinic and much more.

CAREER OPPORTUNITIES

Join a health system that provides the support you need as you begin your nursing journey, and the long-term growth potential of multiple hospitals, dozens of practice areas and opportunities to learn, expand or specialize as your career evolves.

Med Center Health is the largest not-for-profit healthcare provider in Southcentral Kentucky, serving a 12-county region with an array of comprehensive medical services delivered through an integrated delivery system that includes 6 hospitals, a long term care facility, home health agency and ambulatory services at over 40 locations. The Medical Center at Bowling Green serves as an academic teaching hospital in partnership with the University of Kentucky and Western Kentucky University and is home to the UK College of Medicine-Bowling Green Campus. Our role in mentoring students and physicians allows us a greater opportunity to provide the latest technology and advanced procedures.

Our mission is to care for people and improve the quality of life in the communities we serve. We are looking for people who can jump on board with our mission. When you join Med Center Health, you join a family and a team dedicated to patient care.

To learn more about joining our unstoppable nursing team, contact:

Tiffany Miller
Recruiter
270-846-8935
MillTN@MCHealth.net

Apply Today

HUMAN RESOURCES
604 Fairview Court
Bowling Green, KY 42101

mchcareers.net

Med Center Health®