

## PATIENT BILLING AND COLLECTIONS POLICY

|   |   |
|---|---|
| <b>DEPARTMENT:</b> Commonwealth Financial Resources | <b>POLICY DESCRIPTION:</b> Guidelines for processing balances due from Responsible Individuals.   |
| <b>Page:</b> 1 of 10                                | <b>REVIEW DATES:</b> December 2008, September 2009, November 2009, November 2015, September 2017  |
| <b>EFFECTIVE DATE:</b> February, 2005               | <b>REVISION DATES:</b> December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024 |
| <b>REVIEW RESPONSIBILITY:</b> Director, CFR         | <b>REFERENCE NUMBER:</b> N/A  |

### **PURPOSE**

Commonwealth Financial Resources (CFR) intends to provide an efficient and effective billing and collections service that complies with all laws and regulations including those of the Fair Debt Collection Practices Act. This Patient Billing and Collection Policy provides general guidelines for patient billing and collection of payment for services and applies to each entity that is owned by Commonwealth Health Corporation (CHC) and billed by Commonwealth Financial Resources (CFR). This policy also describes the process and time frames used in taking these collection actions, including the requisite “reasonable efforts” that must be taken to determine whether an individual is eligible for Financial Assistance before initiating “Extraordinary Collection Actions” (ECAs).

### **DEFINITIONS**

- A. **Application Period** means the time period under which a Patient can apply for financial assistance. The Application Period begins on the date care is provided and ends on the 240<sup>th</sup> day after the first post discharge billing statement is provided to the Patient.
- B. **Extraordinary Collection Action (ECA)** means any action against an individual related to obtaining payment of a self-pay balance that requires a legal or judicial process (including wage garnishment), involves reporting adverse information about the Patient to consumer credit reporting agencies or credit bureaus, sale of the Patient’s debt to a third party, and/or deferring care.
- C. **Debtor** means a Patient with an open account balance that has been sent to CHC’s collection agency.
- D. **Financial Assistance** means the free or discounted services provided to Patients who have been determined to be eligible for such discounts under a Financial Assistance Policy (FAP).
- E. **Financial Assistance Policy (FAP)** means CHC’s Financial Assistance Policies which include eligibility criteria, the basis for calculating charges, the method for applying the policy, the measures to publicize the policy, and sets forth the financial assistance program available to Patients who meet certain income guidelines.
- F. **Patient** means the person receiving medical care or the person who is financially responsible for the person receiving medical care (i.e. guarantor).
- G. **Plain Language Summary (PLS)** means a summary that notifies an individual that CHC offers assistance under CHC’s Financial Assistance Policies in language that is clear, concise, and easy to understand. The PLS may be obtained at <https://medcenterhealth.org/cfr/billing-policies/financial-assistance>.
- H. **Quick-Pay Discount** means a 10% discount available to patients applied and determined as contained within this policy.
- I. **Restriction Period** means the timeframe during which ECAs may not be initiated. The Restriction Period begins on the date that the first post-discharge billing statement is provided and ends on the 120th day after the date of the first billing statement.

## PATIENT BILLING AND COLLECTIONS POLICY

|   |   |
|---|---|
| <b>DEPARTMENT: Commonwealth Financial Resources</b> | <b>POLICY DESCRIPTION: Guidelines for processing balances due from Responsible Individuals.</b>   |
| <b>Page: 2 of 10</b>                                | <b>REVIEW DATES: December 2008, September 2009, November 2009, November 2015, September 2017</b>  |
| <b>EFFECTIVE DATE: February, 2005</b>               | <b>REVISION DATES: December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024</b> |
| <b>REVIEW RESPONSIBILITY: Director, CFR</b>         | <b>REFERENCE NUMBER: N/A</b>  |

- J. Self-Pay Discount means a 50% discount on services rendered at CHC Hospitals and certain Physician and Non-Hospital facilities as described in the policy below.
- K. Notification Period means the timeframe described in Section IV detailing during which statements and notifications are provided to Patients.

### **POLICY**

This Patient Billing and Collection Policy is consistent with CHC's mission and in compliance with the Federal Affordable Care Act. All Patients who have received emergency or medically necessary care shall be provided the opportunity to apply for free or reduced cost care in conformance with the federal Patient Protection and Affordable Care Act and its implementing regulations. CHC will not discriminate on the basis of race, color, national origin, citizenship, alienage, religion, creed, gender, sexual preference, age, or disability in providing its services.

This policy, along with the related Financial Assistance Policy, establishes CHC's procedures regarding collection of Patient accounts. The purpose of the policy is to reasonably balance the need for financial stewardship with needs of individual Patients who are unable or unwilling to pay their accounts.

The correction of minor errors or updates such as updating websites, phone numbers, hours of operation will not require board approval.

Note: The process below is general in nature and specific circumstances may indicate the need for customized communications with the Patient. These communications may include phone calls, forms required by an insurance carrier, requests that the Patient contact their insurance carrier, etc.

### **I. ACQUIRED ENTITIES**

CHC may at times acquire entities which are on patient accounting systems which are not compatible with the timeframes in this policy and/or have limitations that hinder the implementation of all terms of this policy. CHC may also install or use other patient accounting systems necessary to manage accounts receivable activity that Meditech cannot accommodate. In either of these cases, our focus will be on ensuring that billing and collections are compliant with laws and regulations while maximizing collections and continuing to use the available systems. Systems outside of Meditech will have like/similar language regarding patient messaging and same or similar timelines to ensure that Patients are being billed consistently across the enterprise.

### **II. IDENTITY THEFT PREVENTION**

**Changes to PHI:** CHC staff, including CFR personnel shall verify PHI presented by a Patient or account holder with the account information in their system and will make the requested change only if the information presented is consistent with the system records.

## PATIENT BILLING AND COLLECTIONS POLICY

|   |   |
|---|---|
| <b>DEPARTMENT:</b> Commonwealth Financial Resources | <b>POLICY DESCRIPTION:</b> Guidelines for processing balances due from Responsible Individuals.   |
| <b>Page:</b> 3 of 10                                | <b>REVIEW DATES:</b> December 2008, September 2009, November 2009, November 2015, September 2017  |
| <b>EFFECTIVE DATE:</b> February, 2005               | <b>REVISION DATES:</b> December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024 |
| <b>REVIEW RESPONSIBILITY:</b> Director, CFR         | <b>REFERENCE NUMBER:</b> N/A  |

Upon request for change of an address, insurance information or other identifiable information on a Patient account, CHC personnel shall require the following information: date of birth, the last 4 digits of the Patient's social security number currently stored in Meditech; and driver's license number, if available.

### **III. BILLING AND COLLECTION PRACTICES**

- A. Consistent with the terms of this policy, CHC may take legal action, including ECA's to obtain payment for medical services provided.
- B. CHC will not engage in ECAs, either directly or indirectly, before "reasonable efforts" as defined in Section 501(r) of the Code and the corresponding regulations are made to determine if a Patient is eligible for Financial Assistance. CHC will not conduct ECAs during the Restriction Period.
- C. CHC will make reasonable efforts to identify third-party payers to assist Patients in resolving their bills. CHC will also take the following actions:
  1. Validate that the Patient owes the unpaid bills.
  2. Collect all amounts permitted from third-party payers.
  3. Work with Patients toward resolution of outstanding insurance claim payment issues.
  4. Inform Patients of, and provide them with reasonable assistance in applying for Financial Assistance offered by CHC.
  5. Invoice Patients for the amount of the cost of services for which they have a financial responsibility after the steps outlined above have been taken.
- D. It is the Patient's responsibility to provide CHC with accurate information regarding health insurance (including primary and secondary carriers), address, and applicable financial resources to determine whether the Patient is eligible for coverage through private insurance or through available public assistance programs. The Patient is expected to assign benefits due from any insurance carriers.
- E. If information regarding health insurance (including primary and secondary carriers) is either invalid or coverage has lapsed for an episode of care, the Patient shall have until the 60<sup>th</sup> day after the first billing statement to provide CHC with an active, valid health insurance carrier covering the episode of care. CHC shall notify the Patient in writing of the invalid or lapsed coverage. If active, valid health insurance information is not provided within this timeframe, CHC reserves the right to decline to file insurance on behalf of the Patient.
- F. The Patient has the responsibility to obtain proper physicians referral(s) and may be responsible for unpaid claims resulting from failure to obtain appropriate referral(s) from the insurance provider.
- G. During the Notification Period, at least three separate Patient Account statements for collection of balances will be mailed to the last known address of the Patient before the end of the Notification Period. CHC will not be required to mail additional Patient Account statements after a Patient submits a complete application for Financial Assistance.

## **PATIENT BILLING AND COLLECTIONS POLICY**

|   |   |
|---|---|
| <b>DEPARTMENT: Commonwealth Financial Resources</b> | <b>POLICY DESCRIPTION: Guidelines for processing balances due from Responsible Individuals.</b>   |
| <b>Page: 4 of 10</b>                                | <b>REVIEW DATES: December 2008, September 2009, November 2009, November 2015, September 2017</b>  |
| <b>EFFECTIVE DATE: February, 2005</b>               | <b>REVISION DATES: December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024</b> |
| <b>REVIEW RESPONSIBILITY: Director, CFR</b>         | <b>REFERENCE NUMBER: N/A</b>  |

All Patient Account Statements will include a conspicuous written notice that informs the Patient about the availability of Financial Assistance, including both a telephone number of the office or department that can provide information about the Financial Assistance Policy, Financial Assistance Application or Sliding Fee Schedule Application process and the website where copies of the FAP, Financial Assistance Application, and Plain Language Summary may be obtained.

- H. Before engaging in, or resuming, any of the ECAs described in this Policy, a written notice will be issued to the last known address of the Patient that:
  - 1. Describes the specific collection activities it intends to initiate (or resume)
  - 2. Provides a deadline after which such actions(s) will be initiated (or resumed)
- I. CHC will also make a reasonable effort to orally notify the Patient about the appropriate FAP and how he or she can get help with the Financial Assistance Application or Sliding Fee Schedule Application process.
- J. ECAs may be initiated no sooner than 30 days from the date on which an ECA notice is issued.
- K. ECAs will be suspended if the Patient submits a Financial Assistance Application or Sliding Fee Schedule Application during the Application Period.

### **IV. PATIENT BILLING PROCESS**

The following section describes the progression of notifications sent to Patients. For payment arrangements, please see the Payment Arrangements Policy. For information about Financial Assistance, please see our Financial Assistance Policies.

All balances that are owed by the Patient are billed on a 30-day cycle according to the policy below. Any account that is unpaid and has progressed through the statement cycle as described in this policy is deemed uncollectible.

#### **A. Hospital Accounts With Insurance**

Discounts: Patients with insurance are eligible for a Quick-Pay Discount if the Patient out of pocket point of service estimate (excludes Co-Pays) is paid in full at the time of service. If the Patient's estimated obligation (excludes Co-Pays) is met at the time of service and we subsequently determine the balance owed is greater than the initial estimate, the Patient may obtain a discount equivalent to the current Quick-Pay Discount amount on any difference by contacting CFR, provided the

## PATIENT BILLING AND COLLECTIONS POLICY

|   |   |
|---|---|
| <b>DEPARTMENT:</b> Commonwealth Financial Resources | <b>POLICY DESCRIPTION:</b> Guidelines for processing balances due from Responsible Individuals.   |
| <b>Page:</b> 5 of 10                                | <b>REVIEW DATES:</b> December 2008, September 2009, November 2009, November 2015, September 2017  |
| <b>EFFECTIVE DATE:</b> February, 2005               | <b>REVISION DATES:</b> December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024 |
| <b>REVIEW RESPONSIBILITY:</b> Director, CFR         | <b>REFERENCE NUMBER:</b> N/A  |

additional out of pocket obligation is paid within the first statement cycle. Patient Co-Pays are not eligible for the Quick-Pay Discount.

In circumstances where we are not able to provide a point of service estimate, Patients may obtain a Quick-Pay Discount (excludes Co-Pays) by contacting CFR within the first statement cycle. To receive the discount, payment must be received by the due date on the first statement.

After an insurance payer processes the account and sends us their remittance advice, the remaining balance drops to self-pay. Self-pay balances are billed to the Patient on a 30-day cycle with the following statement messaging.

Statement 1: The first statement sent, after insurance pays, to the Patient is considered the first request for payment. The statement contains the following language:

Your balance is now due. Please include the payment coupon at the bottom of this statement with your payment. Please pay before the PAST DUE DATE, or call us at (270) 745-1100 or (800) 756-1581 to discuss payment options.

Statement 2: The second statement sent, after insurance pays, to the Patient is considered the second request for payment. The statement contains the following language:

Your payment is PAST DUE. Please pay the Amount Due today to prevent further collection activity. If you have any questions, please call us at (270) 745-1100 or (800) 786-1581.

Statement 3: The third statement sent, after insurance pays, to the Patient is considered the third request for payment. The statement contains the following language:

Your payment is SERIOUSLY PAST DUE. Please call us immediately. If we do not receive payment in full or hear from you within 10 days, your account may be sent to a collection agency.

Letter 4: The fourth request for payment sent, after insurance pays, to the Patient is considered a Letter 4 and the final request for payment. The statement contains the following language:

PATIENT NAME  
PROVIDER: [NAME OF HOSPITAL]  
ACCOUNT #: [ACCOUNT #]

## PATIENT BILLING AND COLLECTIONS POLICY

|   |   |
|---|---|
| <b>DEPARTMENT:</b> Commonwealth Financial Resources | <b>POLICY DESCRIPTION:</b> Guidelines for processing balances due from Responsible Individuals.   |
| <b>Page:</b> 6 of 10                                | <b>REVIEW DATES:</b> December 2008, September 2009, November 2009, November 2015, September 2017  |
| <b>EFFECTIVE DATE:</b> February, 2005               | <b>REVISION DATES:</b> December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024 |
| <b>REVIEW RESPONSIBILITY:</b> Director, CFR         | <b>REFERENCE NUMBER:</b> N/A  |

### SERVICE DATE

Balance \$xxx.xx

The above account is now PAST DUE. Payment in full or Financial Assistance Application approval must be received within thirty (30) days from the date of this letter.

Failure to pay or complete a Financial Assistance Application and receive approval for financial assistance for the services may result in the placement of the amount with a collection agency. This can result in the reporting of the debt on your credit report, placing a lien on property and/or the garnishment of wages.

We would much rather resolve this account before that action is necessary.

Our goal is to give excellent medical care at the most reasonable rates.

Please contact our business office at (270)745-1100 or 800-786-1581. Our office hours are 8:00am-4:30pm Monday through Friday.

Sincerely,  
Collection Department

### B. Hospital Accounts Without Insurance

**Discounts:** Patients without insurance are eligible for a Self-Pay Discount and a Quick-Pay Discount. The Self-Pay Discount is applied to all hospital accounts without insurance. Patients may also obtain a Quick-Pay Discount if the point of service estimate is paid in full at the time of service. If the Patient's estimated obligation is met at the time of service and we subsequently determine the balance owed is greater than the initial estimate, the Patient may obtain a discount equivalent to the current Quick-Pay Discount amount on any difference by contacting CFR, provided the additional out of pocket obligation is paid within the first statement cycle.

In circumstances where we are not able to provide a point of service estimate, Patients may obtain a Quick-Pay Discount by contacting CFR within the first statement cycle. To receive the discount, payment must be received by the due date on the first statement

**Statement 1:** Patients without insurance will receive a first Request for Payment within the first statement cycle after service or discharge date for hospital accounts with the wording of:

## PATIENT BILLING AND COLLECTIONS POLICY

|   |   |
|---|---|
| <b>DEPARTMENT:</b> Commonwealth Financial Resources | <b>POLICY DESCRIPTION:</b> Guidelines for processing balances due from Responsible Individuals.   |
| <b>Page:</b> 7 of 10                                | <b>REVIEW DATES:</b> December 2008, September 2009, November 2009, November 2015, September 2017  |
| <b>EFFECTIVE DATE:</b> February, 2005               | <b>REVISION DATES:</b> December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024 |
| <b>REVIEW RESPONSIBILITY:</b> Director, CFR         | <b>REFERENCE NUMBER:</b> N/A  |

Your balance is now due. Please include the payment coupon at the bottom of this statement with your payment. If you do not have insurance, we give you a one-time 50% discount if you pay your balance in full or call to arrange a payment plan. Please pay before the PAST DUE DATE, or call us at (270) 745-1100 or (800) 786-1581 to discuss payment options. Please review our Payment Policy on the back of this statement.

Statement 2: The second statement sent to the Patient is considered the second request for payment. The statement contains the following language:

Your payment is PAST DUE. Please pay the Amount Due today to prevent further collection activity. If you have any questions, please call us at (270) 745-1100 or (800) 786-1581.

Statement 3: The third statement sent to the Patient is considered the third request for payment. The statement contains the following language:

Your payment is SERIOUSLY PAST DUE. Please call us immediately. If we do not receive payment in full or hear from you within 10 days, your account may be sent to a collection agency.

Letter 4: The fourth request for payment sent to the Patient is considered a Letter 4 and the final request for payment. The statement contains the following language:

PATIENT NAME  
PROVIDER: [NAME OF HOSPITAL]  
ACCOUNT #: [ACCOUNT #]  
SERVICE DATE

Balance \$xxx.xx

The above account is now PAST DUE. Payment in full or Financial Assistance Application approval must be received within thirty (30) days from the date of this letter.

## PATIENT BILLING AND COLLECTIONS POLICY

|   |   |
|---|---|
| <b>DEPARTMENT:</b> Commonwealth Financial Resources | <b>POLICY DESCRIPTION:</b> Guidelines for processing balances due from Responsible Individuals.   |
| <b>Page:</b> 8 of 10                                | <b>REVIEW DATES:</b> December 2008, September 2009, November 2009, November 2015, September 2017  |
| <b>EFFECTIVE DATE:</b> February, 2005               | <b>REVISION DATES:</b> December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024 |
| <b>REVIEW RESPONSIBILITY:</b> Director, CFR         | <b>REFERENCE NUMBER:</b> N/A  |

Failure to pay or complete a Financial Assistance Application and receive approval for financial assistance for the services may result in the placement of the amount with a collection agency. This can result in the reporting of the debt on your credit report, placing a lien on property and/or the garnishment of wages.

We would much rather resolve this account before that action is necessary.

Our goal is to give excellent medical care at the most reasonable rates. Please contact our business office at (270)745-1100 or 800-786-1581. Our office hours are 8:00am-4:30pm Monday through Friday.

Sincerely,  
Collection Department

### C. Physician and Non-Hospital Facility Accounts With Insurance

After an insurance payer processes the account and sends us their remittance advice, the remaining balance drops to self-pay. Self-pay balances are billed to the Patient on a 30-day cycle with the following statement messaging.

Statement 1: The first statement sent, after insurance pays, to the Patient is considered the first request for payment. The statement contains the following language:

Your balance is now due. Please include the payment coupon at the bottom of this statement with your payment. Please pay before the PAST DUE DATE, or call us at (270) 745-1100 or (800) 786-1581 to discuss payment options.

Statement 2: The second statement sent, after insurance pays, to the Patient is considered the second request for payment. The statement contains the following language:

Your payment is PAST DUE. Please pay the Amount Due today to prevent further collection activity. If you have any questions, please call us at (270) 745-1100 or (800) 786-1581.

Statement 3: The third statement sent, after insurance pays, to the Patient is considered the third request for payment. The statement contains the following language:

Your payment is SERIOUSLY PAST DUE. Please call us immediately. If we do not receive payment in full or hear from you within 10 days, your account may be sent to a collection agency.

## PATIENT BILLING AND COLLECTIONS POLICY

|   |   |
|---|---|
| <b>DEPARTMENT:</b> Commonwealth Financial Resources | <b>POLICY DESCRIPTION:</b> Guidelines for processing balances due from Responsible Individuals.   |
| <b>Page:</b> 9 of 10                                | <b>REVIEW DATES:</b> December 2008, September 2009, November 2009, November 2015, September 2017  |
| <b>EFFECTIVE DATE:</b> February, 2005               | <b>REVISION DATES:</b> December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024 |
| <b>REVIEW RESPONSIBILITY:</b> Director, CFR         | <b>REFERENCE NUMBER:</b> N/A  |

### D. Physician and Non-Hospital Facility Accounts Without Insurance

Discounts: Patients without insurance are eligible for a Self-Pay Discount at certain practices or entities where Patients often incur high charges. The entities currently meeting this profile are: Barren River Regional Cancer Center, ENT of Bowling Green, Med Center Health General Surgery, Medical Center Health Heart, Lung, & Vascular, Medical Center Neuroscience Services, Medical Center Orthopaedics & Sports Medicine, Medical Center Psychiatry, Med Center Health Radiation Oncology, Med Center Hematology & Oncology, Med Center Health Surgical Specialist of Albany, and The Medical Center Surgical Weight Loss Program. Other programs or entities determined by management to meet this profile may also provide the same discount for self-pay accounts.

Statement 1: The first statement sent to the Patient is considered the first request for payment. The statement contains the following language:

Your balance is now due. Please include the payment coupon at the bottom of this statement with your payment. Please pay before the PAST DUE DATE, or call us at (270) 745-1100 or (800) 786-1581 to discuss payment options.

Statement 2: The second statement sent to the Patient is considered the second request for payment. The statement contains the following language:

Your payment is PAST DUE. Please pay the Amount Due today to prevent further collection activity. If you have any questions, please call us at (270) 745-1100 or (800) 786-1581.

Statement 3: The third statement sent to the Patient is considered the third request for payment. The statement contains the following language:

Your payment is SERIOUSLY PAST DUE. Please call us immediately. If we do not receive payment in full or hear from you within 10 days, your account may be sent to a collection agency.

### E. Other Self-Pay Programs

## PATIENT BILLING AND COLLECTIONS POLICY

|   |   |
|---|---|
| <b>DEPARTMENT: Commonwealth Financial Resources</b> | <b>POLICY DESCRIPTION: Guidelines for processing balances due from Responsible Individuals.</b>   |
| <b>Page: 10 of 10</b>                               | <b>REVIEW DATES: December 2008, September 2009, November 2009, November 2015, September 2017</b>  |
| <b>EFFECTIVE DATE: February, 2005</b>               | <b>REVISION DATES: December 2006, September 2009, November 2009, July 2010, December 2010, April 2014, July 2014, November 2015, May 2016, September 2017, March 2019, August 2020, November 2021, May 2022, November 2022, April 2023, August 2024</b> |
| <b>REVIEW RESPONSIBILITY: Director, CFR</b>         | <b>REFERENCE NUMBER: N/A</b>  |

Management may create or maintain other Self-Pay programs in specific facilities and for specific services that are available to all patients. They may either be limited or indefinite in duration and may be discontinued by management at any time. Generally, these programs require Patients to pay at the point of service for services rendered. Examples of these services include programs such as cash pay school physicals or access to Orthopedics Plus Physical Therapy rehabilitation equipment for a period of time.

### **V. COLLECTION ACTIONS**

Once it has been reasonably determined that an account is uncollectible, CFR will authorize our collection agency to pursue payment in full for bad debt accounts through telephone contact and correspondence. The collection agency will abide by the Federal Debt Collection Practices Act, Federal HIPAA regulations, 501(r) as well as any other applicable laws and regulations. The collection agency is authorized to research and identify Debtors who do not have the ability to pay and deem the account uncollectible. Debtors who cannot pay the balance in full may be set up on a payment plan. Accounts with individual balances greater than or equal to \$50 or the minimum amount allowed by the collection agencies or federal regulation, whichever is greater, will be reported on Debtors' credit history.

If the above reasonable efforts to collect the balance are unsuccessful and the balance of the combined accounts warrant, Extraordinary Collection Actions (ECA), as defined in IRS Regulation 501(r), may be pursued. These ECAs include reporting of adverse information about the individual to credit agencies, as well as wage garnishment on those who are employed and /or liens on property. The collection agency will send a final notice letter to the debtor before legal action is enforced. CFR does not authorize foreclosure on property or take any steps beyond those outlined above except in extraordinary circumstances and only with the approval of Senior Management (Vice-President or higher).

Our goal is to collect payment from those who can afford to pay so that we can continue to provide care to those who cannot.